

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 16th JUNE 2020**

Question

Will the Minister state what lessons he and his Department have learnt from the 'Alwitary case' and what steps, if any, have been taken to prevent a repeat of such a case from happening in the future?

Answer

The case in answer remains *sub judice* and has not yet been concluded.

In terms of avoiding and preventing other such disputes, the Government as a whole has established improved policies and procedures for the hiring of all staff, and for the procedures to deal with any concerns over an employee. These are subject to continuous improvement and review. This includes ensuring that new starters have an induction, are set objectives, and have a probationary period to assess their suitability to undertake their role. Where this is not the case, including for clinicians, there are specified routes on how to address this.

My predecessor made a statement in 2016 on the subject which deals with this in more detail and it can be found here: <https://www.gov.je/News/2016/Pages/MinisterRespondsToComplaintsBoardReport.aspx>